



Position: Secondary Science Teacher
Reports To: Principal

About Al-Hadi

Mission: Provide academic excellence for all students in a safe and healthy environment following Islamic values.

Vision: To foster students' optimal potential and leadership skills by inculcating a spirit of lifelong learning based on Islamic principles.

Brief description of AHS:

Al-Hadi School of Accelerative Learning is a SACS/Cognia accredited, full-time private Islamic school established in 1996 and located in Houston, Texas. Academically, the school offers accelerated and Advanced Placement courses and has significant student achievements in numerous standardized exams, including but not limited to IOWAs, APs, PSAT, SAT, and ACT. Non-academically, the school strives to offer many extracurricular offerings such as karate, team sports, STEM-based competitions, honor societies, leadership opportunities, and more to enhance the student experience. Al-Hadi School maintains an average enrollment of 450+ students from diverse backgrounds.

Foundational Goal:

Establish a holistic K-12 Islamic system of learning which nurtures our students' potential, instills confidence, pride and builds leadership and resiliency skills by inculcating Islamic values and principles, empowering them to become upright and productive individuals and lifelong learners, who respect, inspire, and motivate others, can confront societal challenges and pressures, and positively impact the community.

Position Summary:

Demonstrate the competencies and behaviors needed to improve student preparedness and mastery and to support the core values, vision, and mission of Al-Hadi School. Under the direction of the principal, the teacher is assigned to teach students by providing students an education based upon academic excellence and excellent moral/ethical values. This teaching position is for Middle School/High School Secondary Science.

Qualifications

- Bachelor's Degree from an accredited institution of higher learning.
- Strong oral and written communication skills are required.
- Experience teaching middle/high school students.
- Teaching Certification

Responsibilities and Duties:

- Meets all professional obligations and work habits.
- Promotes and maintains positive pupil-teacher-parent relationships.
- Adheres to the teacher code of conduct as outlined in the Employee Handbook and follows and implements school policies.
- Has mastery of content that is to be taught
- Creates a classroom environment conducive to learning and appropriate to students' maturity, interest, and abilities.
- Guides the learning process toward achieving established curriculum goals and establishes and communicates clear objectives to the students for all lessons, units, and projects.
- Assesses the accomplishments of students regularly, provides progress reports as required, and communicates with parents as directed by the principal.
- Maintains accurate, complete, and correct records
- Develops a code of conduct for the classroom that is consistent with established school policies and develops rules of classroom behavior that are enforced fairly and justly.
- Employs various instructional techniques and teaching strategies to meet different aptitudes and interests of students, including current technology and whole-group/small-group learning.
- Prepares for classes and shows written evidence (lesson plans) weekly.
- Create lesson plans and curriculum maps aligned with current state standards, which drive instruction through formative assessment and differentiation.
- Seeks support when concern regarding student progress arises.
- Provides age-appropriate communication with students on instructional expectations and keeps them informed of their progress in meeting those expectations.
- Manages classroom and learning time to maximize student achievement.
- Ensures the classroom and/or instructional environment is attractive, healthful, safe, and conducive to learning and that materials are in good condition and accessible to students.
- Participates in in-service and staff development activities and staff meetings as required or assigned.
- Attends established traditional school-sponsored activities (i.e., graduation, open house, and other activities customarily attended by classroom teachers and/or faculty members.)
- Establishes partnerships with the community as appropriate in support of the academic program.

Performs other duties as assigned by the Principal